Safety, Health, Environment and Quality Policy

Ref

Approved By Alan Hanamy

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Page Pa

KTL operates nationwide across Ireland and the United Kingdom. We are a leading provider of project management and technical services for the site acquisition, design, construction, commissioning and integration of infrastructural projects in the Telecoms and Power industries.

We are committed to providing the highest standards of service to our customers. We operate in a manner which protects the environment together with the health, safety and wellbeing of the public, our customers, employees and contractors. To help us achieve these goals, we operate a management system in accordance with the following international standards: ISO 9001, ISO 14001, ISO 45001 and ISO 27001.

Our leadership team is fully committed to the provision of all resources necessary to ensure that we:

- Meet (and where possible exceed) the needs and expectations of all interested parties
- Fulfil our compliance obligations (including all applicable legal and other requirements)
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health
- · Eliminate hazards and reduce occupational health and safety related risks
- Consult with and facilitate the participation of workers in all matters related to occupational health and safety
- Prevent pollution
- Set challenging annual objectives aimed at continually improving our quality, environmental and health and safety performance

KTL believes in sustainable development, and we actively encourage and assist our Supply Chain Partners to adopt similar management practices.

Signed

Alan Hanamy

Chief Executive Officer

Security Label: Public Page 1 of 1